

Pre-Decision Letter

October 21, 2004

Quentin A. Sample
111 Anywhere Street
Cincinnati, OH 45200

Dear Quentin:

This letter is to notify you that we may be unable to offer you employment based on our hiring criteria and / or information received from Selection.com. Enclosed is a copy of this information and your rights as outlined in the Fair Credit Reporting Act.

Thank you for your interest in employment with our company.

Sincerely,

Charles Bailey